



PT PAM MINERAL Tbk

Jl. Batu Jajar No.37, Lantai 5, Jakarta Pusat 10120-INDONESIA

Telp. : (62-21) 3521669

CALL

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT PAM MINERAL Tbk ("Company")

The Board of Directors of the Company hereby invites the Shareholders of the Company to Attend the Annual General Meeting of Shareholders ("AGM"), which will be held on :

Day/date : Thursday, 24 April 2025
Time : 14.00 WIB until Finished
Venue : Meeting Rooms : Emerald – 3th Floor, Hotel Grand Mercure Jakarta,
Jl. Hayam Wuruk No. 36-37, Central Jakarta 10120

The agenda of the AGMS is as follows :

1. Approval and Ratification of the Company's Annual Report for the financial year ending 12-31-2024 (December thirty-first two thousand twenty-four), including, among others, the Company's Activity Report, the Board of Commissioners' Supervision Report, the Company's Financial Report for financial year ending 12-31-2024 (December thirty-first two thousand twenty-four) as well as granting repayment and release of responsibility (acquit et de charge) to the Board of Directors and Board of Commissioners for the management and supervision carried out in the current financial year ends on 12-31-2024 (December thirty-first two thousand twenty-four)
2. Approval of the use of the Company's net profit for the financial year ending 12-31-2024 (December thirty-first, two thousand and twenty-four).
3. Approval of salary determination, honorarium and other allowances for members of the Board of Directors and Board of Commissioners of the Company
4. Approval of the appointment of an Independent Public Accountant to audit the Company's Financial Statements for the financial year ending 12-31-2025 (December thirty-first, two thousand and twenty- five)and the granting of authority to determine the honorarium for the Independent Public Accountant and other conditions for his appointment

5. Approval of Reappointment/Changes to the composition of the Board of Director
6. Approval of Reappointment/Changes to the composition of the Board of Commissioner

With the explanation of the AGMS Agenda as follows :

- The 1st, up to the 4th Meeting Agenda are routine agenda items in the Company's Annual GMS, in accordance with the provisions of the Company's Articles of Association and Law Number 40 of 2007 concerning Limited Liability Companies ("UUPT").
- The 5th Meeting Agenda is the reappointment/change of the composition of the Company's Board of Directors in accordance with the Company's Articles of Association and the Financial Services Authority Regulations, as well as the change of name of one of the Company's Board of Directors based on a Court Decision.
- The 6th Meeting Agenda is the reappointment/change of the composition of the Company's Board of Commissioners in accordance with the Company's Articles of Association and the Financial Services Authority Regulations.

Note :

1. This invitation is an official invitation for all Shareholders of the Company, and the Board of Directors of the Company does not send a separate invitation to each Shareholder of the Company
2. The meeting is held using the KSEI Electronic General Meeting System application provided by KSEI ("**eASY.KSEI application**"). Shareholder participation in the Meeting can be done using the following mechanism :
 - a. physically present at the Meeting (adjusted to the capacity of the Meeting room); or
 - b. attend the Meeting electronically via the eASY.KSEI application
3. Those entitled to attend or be represented by Power of Attorney at this Meeting are Shareholders whose names are registered in the Company's Register of Shareholders on 27 March 2025 until 16.00 WIB

4. For shareholders whose shares are placed in the collective custody of PT. Indonesian Central Securities Depository ("KSEI"), the Company will issue a Written Confirmation for the Meeting ("KTUR") which will be distributed through KSEI. Shareholders can take KTUR at the Securities Company or at the Custodian bank where the shareholder opened their securities account. For scripless Shareholders whose shares are in the collective custody of KSEI or by filling in the Power of Attorney form provided by the Company which can be downloaded on the Company's website www.pammineral.co.id
5. Shareholders and/or their proxies **who will attend the Meeting physically** as stated in point 2 point a, must fulfill the following provisions
 - a. The Company has the right to limit the number of Shareholders who can physically attend the Meeting according to the **capacity of the available Meeting venue**.
 - b. Must follow the directions of the Meeting committee while in the building where the Meeting is being held.
 - c. Shareholders who have arrived at the location but cannot enter the Meeting room due to limited room capacity can still exercise their rights by electronically attending the Meeting or giving power of attorney (to attend and cast their vote on each agenda item of the Meeting) to an Independent party appointed by The Company, namely PT BIMA REGISTRA ("BAE"), by filling out and signing a written power of attorney provided by the Company at the Meeting venue.
 - d. To facilitate the organization and orderliness of the Meeting, Shareholders or their Proxies are kindly requested to attend no later than 30 (thirty) minutes before the Meeting starts.
6. Shareholders who attend electronically via the eASY.KSEI application or authorize their attendance electronically via the eASY.KSEI application, including granting voting rights for each Meeting agenda item with the following conditions:
 - a. Shareholders inform their presence or appoint their proxies and/or submit their voting choices on the eASY.KSEI application, no later than 12.00 WIB 1 (one) working day before the Meeting date.

- b. Electronic granting of power of attorney via the eASY.KSEI application with the link <https://akses.ksei.co.id/> , is a power of attorney system provided by KSEI to facilitate and integrate scriptless power of attorney from Shareholders whose shares are in Collective Custody KSEI to its proxy electronically. The power of attorney available in the eASY.KSEI application is an independent party appointed by the Company.
 - c. Shareholders who will attend electronically or provide their power of attorney electronically at the Meeting via the eASY.KSEI application, must pay attention to the following matters:
 - i. Registration Process;
 - ii. Process for Submitting Questions and/or Opinions Electronically;
 - iii. Voting/Voting Process;
 - iv. GMS broadcast.
7. Referring to OJK regulation Number 15/POJK.04/2020 concerning Planning and Organizing General Meetings of Shareholders of Public Companies, OJK Regulation Number 16/POJK.04/2020 concerning the implementation of Electronic General Meetings of Shareholders of Public Companies and OJK Letter Number S -124/D04./2020 dated 24 April 2020 concerning Certain Conditions in Carrying Out Electronic General Meetings of Shareholders of Public Companies, the Company will facilitate the holding of the Meeting as follows
- i. Authorization Mechanism
 - a. The Company urges Shareholders in KSEI's collective custody to provide power of attorney electronically ("e-Proxy") to representatives appointed by the Company's BAE in the KSEI eASY facility located on the KSEI Securities Ownership Reference/Access website (akses.ksei.co.id) ;
 - The granting of power of attorney electronically/e-Proxy must comply with the procedures, terms and conditions stipulated by KSEI.
 - Especially for Shareholders who have provided e-Proxy, Shareholders can submit questions or opinions on the Meeting Agenda via email to corsec@pammineral.co.id no later than April 23 2025, at 17.00 WIB. The

Company will provide answers and explanations to each question via electronic mail (email) to Shareholders no later than 3 (three) working days after the date of the GMS.

- b. Apart from granting power of attorney electronically / e-Proxy as mentioned above, Shareholders can give power of attorney outside the eASY.KSEI mechanism. In this regard, Shareholders must download the format of the power of attorney on the Company's website www.pammineral.co.id , a copy of the power of attorney can be sent to the email corsec@pammineral.co.id , and the original power of attorney must be sent along with its accessories via the Office. Company Securities Administration Bureau: PT BIMA REGISTRA no later than April 21 2025. Members of the Board of Directors, Board of Commissioners and employees of the Company can act as proxies for the Company's Shareholders at the Meeting, however the votes they cast as proxies for shareholders are not counted in the total number of votes cast in the meeting
 - ii. Shareholders or Proxies who attend the Meeting are required to comply with all health procedures, policies and other arrangements implemented by the Company and the management of the building where the Meeting is held.
 - iii. Providing a power of attorney letter to the recipient of the power of attorney so that it is accompanied by questions to be asked by the shareholders or a statement regarding the Meeting agenda (if any).
- 8. The Company does not provide food and drinks, printed Annual Reports or souvenirs/goody bag products/souvenirs for Shareholders or Proxies attending the Meeting
 - 9. Shareholders or their proxies who attend the Meeting are asked to bring a photocopy of their KTP or other form of identification to be submitted to the registration officer. For Shareholders who are legal entities, they are asked to submit a photocopy of the Articles of Association and any amendments thereto, letters of Ratification/Approval Decree from the competent authorities, and the deed making the final composition changes (in office at the time the Meeting was held).



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10. Meeting materials can be downloaded directly on the Company's website www.pammineral.co.id and are available at the Company's Office from the date of the Invitation to the Meeting until the date of the Meeting and can be requested in writing during the Company's operating hours.
11. Other matters that have not been regulated in this Invitation to Meeting will be determined and regulated later in the Meeting Rules of Procedure which will be available on the eASY.KSEI website and the Company's website (www.pammineral.co.id)

Jakarta, April 02, 2025

The Board of Directors